

**Panola County Commissioners' Court Meeting**  
**August 21, 2018**

**Request by the Honorable LeAnn Kay Rafferty**  
**123<sup>rd</sup> Judicial District Court**  
**Presiding Judge**

**Consideration and approval of Judicial Salary Supplement**

Judicial salaries in Texas District Court judges in Texas are entitled to receive a county supplement up to \$18,000. Of the 465 District Courts in Texas, only 9 of those do not receive a supplement. I therefore respectfully request \$9,000 or one-half of the total supplement that I may receive.

123<sup>rd</sup> Judicial District Court's Savings for Panola County

- Caseflow and Management
- Case disposition rates – significant increase.
  - Such rates are tied to grants to schools and police departments
  - Clearance Rates
 

2012-2016	Civil 58.2%	Family 95.6%	Criminal 97.4%
2017-2018	Civil 244.9%	Family 136.5%	Criminal 113.6%
- \$30,000-\$40,000 savings per term in legal books and research
- Careful review of attorney and investigator vouchers and fees
- Texas Government Code entitles each District Judge to his or her own coordinator. Salary is set by the District Judge and approved by Commissioners' Court.
- Removal of over \$10,000 worth of audio and video equipment in the Courtroom. Such equipment placed potential for civil and criminal liabilities.
- Yearly savings in budget.

Cost for Panola County

2019 PANOLA COUNTY PROPOSED BUDGET ITEM

SUPPLEMENT AND FRINGES	BUDGET NEEDED
DISTRICT JUDGE	
SUPPLEMENT	\$ 9,000
SOCIAL SECURITY	\$ 689
RETIREMENT	\$ 2,161
WORKERS COMPENSATION	\$ 45
TOTAL	\$ 11,895

FACTS: THERE ARE 465 DISTRICT COURTS IN TEXAS, ONLY 9 COUNTYS DO NOT PAY  
 A SUPPLEMENT  
 98% OF DISTRICT JUDGES ARE RECEIVING  
 SUPPLEMENT

**County Supplements Received by District Judges  
 As of October 1, 2015**

<b>Number of Judges</b>	<b>Percentage of all Judges</b>	<b>County Supplement</b>
333	71.6%	\$17,999 to \$25,772
9	1.9%	\$17,000 to \$17,998
3	0.6%	\$16,000 to \$16,999
32	6.9%	\$15,000 to \$15,999
8	1.7%	\$14,000 to \$14,999
6	1.3%	\$13,000 to \$13,999
6	1.3%	\$12,000 to \$12,999
7	1.5%	\$11,000 to \$11,999
18	3.9%	\$10,000 to \$10,999
5	1.1%	\$9,000 to \$9,999
5	1.1%	\$8,000 to \$8,999
9	1.9%	\$7,000 to \$7,999
2	0.4%	\$6,000 to \$6,999
1	0.2%	\$5,000 to \$5,999
8	1.7%	\$4,000 to \$4,999
0	0.0%	\$3,000 to \$3,999
3	0.6%	\$2,000 to \$2,999
0	0.0%	\$1,000 to \$1,999
1	0.2%	\$1 to \$999
9	1.9%	\$0
<b>AVERAGE</b>		<b>\$16,120</b>

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- \$30,000-\$40,000 savings per term in legal books and research
- Careful review of attorney and investigator vouchers and fees
- Texas Government Code entitles each District Judge to his or her own coordinator
- Removal of over \$10,000 worth monitoring equipment in the Courtroom as requested by District Attorney and approved by County Judge. Such equipment placed potential for civil and criminal liabilities.